

**LAKEWOOD PARK**  
**CHRISTIAN SCHOOL**

**Application for Support Staff Employment**

Lakewood Park Christian School, Auburn, Indiana

**To apply for this position at Lakewood Park, please provide the following:**

1. An updated resume that includes at a minimum your name, address, phone number, e-mail address, church affiliation, educational background, professional experience in both teaching and administration, certifications and professional development opportunities.
2. Three names of references from whom we may solicit recommendations as well as their addresses, phone numbers, e-mail addresses, and the nature of your relationship with these individuals
3. Complete this application either electronically or on hard copy

Please submit these materials via mail or email and address any questions to:

Ms. Colleen McCarthy  
Administrative Assistant to the Superintendent  
Lakewood Park Christian School  
5555 County Road 29  
Auburn, IN 46706  
(260)925-1393 ext. 219  
[cmccarthy@lakewoodpark.org](mailto:cmccarthy@lakewoodpark.org)

<b>For Office Use Only</b>	
Received	_____
Interview	_____
2 <sup>nd</sup> Interview	_____
Screening	_____
Hired	_____
Letter	_____

For more information regarding Lakewood Park Christian School, a ministry of Lakewood Park Baptist Church, please review the website [www.lakewoodpark.org](http://www.lakewoodpark.org).

Applying for: <input type="checkbox"/> Office <input type="checkbox"/> Kitchen <input type="checkbox"/> Maintenance <input type="checkbox"/> Other _____			Full / Part
Time			
Last Name _____	First _____	Middle _____	
Application Date _____	Phone _____	Cell _____	
Address _____			
Social Security # _____		Date Available _____	
Church _____	City _____	Phone _____	

Have you ever pled “guilty” to, pled “no contest” to or been convicted of a crime other than minor traffic violations? Yes \_\_\_\_ No \_\_\_\_ If yes, please explain.

Have you ever been dismissed or asked to resign from a position? \_\_\_\_ If so, please explain.

Please list the names of any current Lakewood employee who is a family member or close friend.

Please give a salary history for your last three positions:

<u>Organization</u>	<u>Starting</u>	<u>Ending</u>	<u>Reason for Leaving</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

How did you learn about this position or employment at our school?

What extracurricular activities /sports at what grades would you desire to advise or coach?

**Please answer the following questions.**

Please describe your spiritual journey and your relationship with Jesus Christ.

Please describe your church involvement and anything you have learned recently through prayer or Bible study.

What does the inerrancy of Scripture mean to you?

What makes you feel that ministering in education best fits your gifts and skills?

What do you believe about the origin of the earth and mankind?

What constitutes a Christian life-style and how should it differ from current cultural practices?

What is the purpose of a Christian school and how does it differ from other types of schooling?

If you were to accept this position, what are some areas of your life that could demand growth?

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**APPLICANT'S CERTIFICATION AND AGREEMENT**

I understand that Lakewood Park Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery or falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Lakewood Park Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals which know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability to the job.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigate or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check and criminal records check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditional upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or to reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

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Signature of Applicant

Date

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**AUTHORIZATION TO RELEASE REFERENCE INFORMATION**

I have made application for a position with Lakewood Park Christian School. I have authorized the school to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals which know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and all other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Lakewood Park Christian School, my former employer, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Lakewood Park Christian School.

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read and do understand the above statements.

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Applicant's Name (Print)

Date

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Applicant's Signature

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Applicant's Social Security Number

# LAKWOOD PARK

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## CHRISTIAN SCHOOL

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### Employee's Statement of Faith

- **Bible:** We believe in the Scriptures of the Old and New Testament as inspired of God, inerrant in the original writings, and the supreme and final authority in faith and life
- **Trinity:** We believe in one God, eternally existing in three equal persons: the Father, the Son, and Holy Spirit
- **Creation:** We believe the Genesis account of creation; that man was created directly in God's own image and after His own likeness, and not by evolution
- **Sin:** We believe that man was created in innocence, but voluntarily sinned. As a consequence, all men are now sinners, and under just condemnation without defense or excuse
- **Jesus' birth:** We believe that Jesus Christ was begotten by the Holy Spirit of God, was born of the Virgin Mary, and is the true man and true God. We believe Jesus is full deity, existing as a co-equal member of the God-head.
- **Jesus' death:** We believe the Lord Jesus Christ died for sins according to the Scriptures as a representative and substitutionary sacrifice.
- **Jesus' resurrection:** We believe in the literal, bodily resurrection of the Lord Jesus Christ, and that He reigns at the right hand of God.
- **Salvation:** We believe that salvation is only by grace, a free gift of God, through faith in the Lord Jesus Christ
- **Holy Spirit:** We believe that the Holy Spirit bears witness to the truth of the gospel and indwells Christians to enable them to live godly lives.
- **Judgment:** We believe in the bodily resurrection of the just and unjust, the everlasting joy of the saved, and the everlasting punishment of the lost.

**Mission Statement:** *We promote a biblical worldview as the foundation for educational excellence in partnership with the Christian home and church.*

**Vision Statement:** *Our students view life in light of the Truth and exercise their God-given design to engage their world for Christ.*

I have read and agree to support the philosophy of Lakewood Park Christian School as summarized in the mission and vision statements above. I have also read and agree to support the basis for the biblical curriculum of LPCS, as stated in the above statement of faith.

Signature

Date

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Printed Name

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# LAKWOOD PARK

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## CHRISTIAN SCHOOL

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Having looked over or even completed this application, you may be seriously considering whether it's worth applying to Lakewood Park Christian School. There are some great reasons to consider this as a possibility for God's will for your life.

- Lakewood is a strong well-established school with a thirty year track record serving approximately 600 students in pre-K through 12<sup>th</sup> grades.
- The Lord has blessed this school with a beautiful 180 acre campus including a 30 acre lake and wonderful facilities and is looking for people to accomplish His work here.
- We have great qualified people who enjoy their work. The faculty includes 40 teachers who average 10 years of experience and includes several with masters' degrees. There are also 30 other staff and administration that support the school.
- Lakewood is fully accredited by the Association of Christian Schools International, the North Central Association of Schools and Colleges and the Freeway Program of the Indiana Department of Education.
- Our families come from over 100 different churches and communities throughout northeastern Indiana and bordering communities in Ohio and Michigan.
- Every one of our over thirty classrooms is equipped with a computer, DVD/VCR, and video projector to allow teachers to effectively communicate with students.
- Lakewood enjoys a stellar reputation for academic excellence and service in the community and solid relationships with the public schools.
- We love students and will do whatever it takes to bring them into a relationship with God and serve them with an effective and excellent biblical education.
- We are committed to prayer as God's effective way of bringing His will to pass and have repeatedly and undeservedly received His blessing because of it.
- You will grow here. It will not always be easy, but you will be challenged and supported to grow personally, professionally and spiritually.